

TREASURY AND FINANCE — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME

1512. Hon Tjorn Sibma to the minister representing the Treasurer; Minister for Finance; Energy; Aboriginal Affairs:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

Hon Stephen Dawson replied:

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

(a) Department of Treasury

The table below includes the termination payment, 12 week incentive payment, additional incentive payment (\$500 for employment transition expenses) and leave component:

Ref	Position	Level	Separation Entitlement
1	Manager	8.3	\$185,832
2	Manager Human Resource Management	7.3	\$129,571
3	Principal Policy Officer	7.3	\$87,474
4	Principal Taxation Advisor	7.3	\$152,996
5	Senior Analyst	7.3	\$224,185
6	Senior Analyst	6.4	\$84,238
7	Analyst	5.4	\$119,943
8	Analyst	5.4	\$102,215
9	Administrative Assistant	2.4	\$38,466

Department of Finance

Position Title	Substantive Level	Value of Separation Entitlement \$
Executive Officer	5	144,760
Executive Assistant	3	69,248
Business Support Coordinator	4	134,490
Senior Procurement Manager	7	180,487
Asset Planning Project Officer	4	75,763
Senior Project Manager	7	120,901
Senior Project Officer	5	161,782
Internet Services Manager	7	193,767
Records Indexing Officer	2	33,598
Senior Project Officer	5	110,049
Project Support Officer	3	117,335
Senior Procurement Officer	5	127,268

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Project Officer	4	62,441
Administrative Assistant	2	40,222
Senior Project Manager	7	133,110
Senior Project Officer	5	80,585
Principal Project Manager	8	173,561
Human Resource Consultant	5	126,815
Project Analyst	4	111,498
Executive Assistant	3	58,015
Executive Assistant	3	71,803
Senior Project Manager	7	152,543
Project Assurance Project Manager	8	168,230
Client Service Officer	2	53,292
Senior Project Manager	7	189,399
Business Development Officer	4	88,163

Western Australia Treasury Corporation

Not applicable.

Economic Regulation Authority

Number of Positions	Position Title	Substantive Level	\$ Value	Date Ceased
1	Financial Management Officer	Level 5	\$123,266 (Gross) \$105,727 (Net)	31/12/2017

Department of Planning, Lands and Heritage (Aboriginal Affairs)

Total number of positions: 16

Position title	Substantive level	Value of separation entitlement (including annual and long service leave)
Business Support Officer	2	\$82,601.02
Corporate Communications Coordinator	6	\$170,732.87
Corporate Information Coordinator	5	\$154,185.16
Director, Economic Development	8	\$201,689.21
Director, Governance and Coordination	8	\$117,118.00
Director, Priority Projects	8	\$142,535.02
Finance Manager	7	\$206,814.21
Heritage Officer	4	\$135,969.29
Heritage Support Officer	3	\$78,460.87
Indexing Officer	2	\$62,428.75
Land Operations Officer	5	\$132,057.85
Operations Services Manager	7	\$173,991.26
Principal Legal Officer	SCL6	\$171,855.62
Principal Policy and Project Officer	7	\$148,789.78

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Senior Cartographer	5	\$147,187.58
Senior Communications Coordinator	7	\$85,884.78
Total		\$2,212,301.27

Aboriginal Policy and Coordination Unit

Please refer to Legislative Council Question on Notice 1523.

Western Power

Not applicable.

Synergy

Not applicable.

Horizon Power

Not applicable.

Government Employees Superannuation Board

Not applicable.

Fire and Emergency Services Superannuation Fund

Not applicable.

Insurance Commission of Western Australia

Position Title	Substantive Level	Number of Separations	Value of the Separation Entitlements (including leave)
Applications Developer	L4/6	1	\$148,026
Applications Development Manager	L7	1	\$126,762
Business Improvement Manager	Special Contract	1	\$178,850
Business Support Officer	L2	1	\$87,457
Business Systems & Analysis Manager	Special Contract	1	\$173,285
Claims Officers	Level 1 – 4	17	\$1,079,556
Commercial Claims Manager	Special Contract	1	\$189,109
Commercial Claims Officer	L2/4	1	\$66,551
Crash Investigations Officer	L2	1	\$50,872
Enterprise Architect (Information Integration)	L8	1	\$114,772
Executive Research and Policy Advisor	L7/8	1	\$57,307
Financial Analyst	L6	1	\$57,682
Freedom of Information Officer	L4	1	\$64,272
General Manager Human Resources	Special Contract	1	\$418,476
Insurance Advisory Coordinator	L6	1	\$169,211
Investments Accountant	L6/7	1	\$59,804
Liability Claims Officer	L5 – 6	2	\$249,513
Network Engineer (Middleware)	L5/6	1	\$87,916
Officer	L2 – 5	4	\$252,390
Principal Management Accountant	Special Contract	1	\$255,184

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Project Administration Officer	L3	1	\$38,177
Secretary	L2	1	\$90,374
Senior Finance Accountant	L6/7	1	\$195,292
Senior Systems Support Officer	L5/6	1	\$141,601
Settlement Officer	L5/6	3	\$474,482
Settlements Booking Officer	L2	1	\$89,743
Team Leader	L6	3	\$350,382
Technical and Process Advisor	L5/6	1	\$183,627
Training Coordinator	L5/6	1	\$142,104
Number of Positions	53		
Total Value of the Separation Entitlements		\$5,592,777	

Office of the Auditor General

Not applicable.

(b)–(c) Please refer to Legislative Council Question 1523.